**Subject:** Undeliverable: Information for Employers

From: <MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@lani.org>

Date: 05/08/2017 03:54 PM

**To:** <darin@lani.org>

Delivery has failed to these recipients or distribution lists:

Ana Gomez <mailto:ana.gomez@lacity.org>

There's a problem with the recipient's mailbox. Microsoft Exchange will not try to redeliver this message for you. Please try resending this message, or provide the following diagnostic text to your system administrator.

Raul Claros <mailto:raul.claros@lacity.org>

There's a problem with the recipient's mailbox. Microsoft Exchange will not try to redeliver this message for you. Please try resending this message, or provide the following diagnostic text to your system administrator.

The following organization rejected your message: mx.google.com.

Sent by Microsoft Exchange Server 2007

Diagnostic information for administrators:

Generating server: LANI-DC-01.laneighborhood.local

## ana.gomez@lacity.org

mx.google.com #550-5.2.1 The email account that you tried to reach is disabled. Learn more at 550 5.2.1 <a href="https://support.google.com/mail/?p=DisabledUser">https://support.google.com/mail/?p=DisabledUser</a> s126si5372049oih.20 - gsmtp ##

## raul.claros@lacity.org

mx.google.com #550-5.2.1 The email account that you tried to reach is disabled. Learn more at 550 5.2.1 <a href="https://support.google.com/mail/?p=DisabledUser">https://support.google.com/mail/?p=DisabledUser</a> s126si5372049oih.20 - gsmtp ##

Original message headers:

```
Received: from LANI-DC-01.laneighborhood.local ([fe80::444:722d:8039:58b]) by
LANI-DC-01.laneighborhood.local ([fe80::444:722d:8039:58b%11]) with mapi;
Mon, 8 May 2017 15:46:55 -0700
From: Darin French <a href="mailto:darin@lani.org"><a href="mailto:dari
```

```
<ckimporting@yahoo.com>, "Daniel Chavez (36304@lapd.lacity.org)"
              <36304@lapd.lacity.org>, David Gershwin <david@davidgershwin.com>, "David
 Torres <a href="change: color: square; color: blane; color
              <dtecham@bishopconatyloretto.org>, Don Swartz <donswartz@cox.net>,
              "Dora@fpmrealty.com" <Dora@fpmrealty.com>, Drew Sarni
              <dsarni@AmcalHousing.com>, "fenixlaxart@gmail.com" <fenixlaxart@gmail.com>,
              "frbakas@stsophia.org" <frbakas@stsophia.org>, Gabriel Hall
 "Gloria Farias (glorialetfarias@yahoo.com)" <glorialetfarias@yahoo.com>,
              "HaRi Kim" <hkim@kyccla.org>, Harris Cho <33817@lapd.lacity.org>, "Humberto
 Camacho (<a href="mailto:bertcam@netzero.net">bertcam@netzero.net</a>, Ida Tagliente
              <itagliente@bishopconatyloretto.org>, "Jacob Segal
  (jsegal@standardmanagement.com)" <jsegal@standardmanagement.com>, "Jennifer
 Mendoza (<u>jmendoza@kyccla.org</u>)" <<u>jmendoza@kyccla.org</u>>, Jessica Borek
              <jessica@rodriguezstrategies.com>, "Jim Pantazis (spoiledx4@aol.com)"
              <spoiledx4@aol.com>, John Ashpaugh <31401@lapd.lacity.org>, John Kopatsis
              <kopatsis@gmail.com>, "johncamkelley@sbcglobal.net"
<johncamkelley@sbcglobal.net>, Jose Guadron <jose@aye-la.org>, Jose Mendez
              <jmendez@lahsa.org>, Jose Trujillo <jose.trujillo8@msn.com>, Joseph Cirrito
              <37426@lapd.lacity.org>, Julian Makara <jmakara@puhc.org>, Justin Wesson
              <justin.wesson@lacity.org>, Karena Godoy <kgodoy@puhc.org>, Kimberly Morosi
              <kimberly.morosi@lacity.org>, Lena Pereira <lpereira@kyccla.org>, "Leonardo
 Maga?a (maganaleonardo@hotmail.com) (maganaleonardo@hotmail.com)"
              <maganaleonardo@hotmail.com>, Luis Gonzalez <luis.e.gonzalez@lacity.org>,
             Malka Borrego <mborrego@equitasacademy.org>, Marc Tavakoli
             <marc@mdtproperties.com>, Mario Cruz <mcruz@puhc.org>, "mark.ross@lacity.org"
              <mark.ross@lacity.org>, Matt Mora <mattmora8@hotmail.com>, "Mayra Jimenez
 "originallaadelita@yahoo.com" <originallaadelita@yahoo.com>, "Patty Braendle (33655@lapd.lacity.org)" <33655@lapd.lacity.org>, Paul A Nassar <offthewallgraffiti@gmail.com>, Peter peter@thesofaco.com>, Rafael Alvarez
              <rxa4413@lausd.net>, "Raul Claros " <raul.claros@lacity.org>, "Ricardo
 Villegas (Ricardo@gishades.com)" <Ricardo@gishades.com>, Rick Spicer
              <rspicer@bishopconatyloretto.org>, Ryan Allen <rallen@kyccla.org>, "Samuel
 Turcios (samuelhturcios@yahoo.com)" <samuelhturcios@yahoo.com>, "Steve
 Houchin (steve.houchin@lacity.org)" <steve.houchin@lacity.org>, Sung Park
              <spark@opnc.org>, Susan Garcia <36795@lapd.lacity.org>, Susana Arreguin
              <susana49@twc.com>, "susanaarreguin@sbcglobal.net"
              <susanaarreguin@sbcglobal.net>, "Troy4SC@aol.com" <Troy4SC@aol.com>,
              "vrivera@saintthomasla.org" <vrivera@saintthomasla.org>
Date: Mon, 8 May 2017 15:46:47 -0700
Subject: Information for Employers
Thread-Topic: Information for Employers
Thread-Index: AdLITJFg6pfE0wG4T8Gr4RCjj1pCWA==
Message-ID: <a href="Message-ID">Message-ID: <a href="Message-ID">A879EBA24BAF3D4E892B2546FA728FDC029522555C2C@LANI-DC-01.laneighborhood.local">Message-ID: <a href="Message-ID">A879EBA24BAF3D4E892B2546FA728FDC029522555C2C@LANI-DC-01.laneighborhood.local</a>
Accept-Language: en-US
Content-Language: en-US
X-MS-Has-Attach: yes
X-MS-TNEF-Correlator:
acceptlanguage: en-US
Content-Type: multipart/mixed;
              boundary=" 006 A879EBA24BAF3D4E892B2546FA728FDC029522555C2CLANIDC01lan "
MIME-Version: 1.0
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## -ForwardedMessage.eml-

**Subject:** Information for Employers From: Darin French <darin@lani.org> Date: 05/08/2017 03:46 PM To: "(kters66@yahoo.com)" < kters66@yahoo.com>, "Abel Orellana (thegoldendrape@yahoo.com)" <thegoldendrape@yahoo.com>, "Ana Gomez " <ana.gomez@lacitv.org>, Ana Ricardo <mtliveentertainment@gmail.com>, "Andrea Jenoff" <ajenoff@bishopconatyloretto.org>, Andrew Said <andrew.said@lacity.org>, Ann <annpapac@gmail.com>, "arturo.chavez@lacity.org" <arturo.chavez@lacity.org>, Bradley A Luster <brad@majorproperties.com>, "Cairo G. Rodriguez" <cairo.rodriguez@lacity.org>, "carmenvaughn1149@gmail.com" <carmenvaughn1149@gmail.com>, "Chrys Chrys (ckimporting@yahoo.com)" <ckimporting@yahoo.com>, "Daniel Chavez (36304@lapd.lacity.org)" <36304@lapd.lacity.org>, David Gershwin <david@davidgershwin.com>, "David Torres" < dtorres@equitasacademy.org > , Diane Techam <dtecham@bishopconatyloretto.org>, Don Swartz <donswartz@cox.net>, "Dora@fpmrealty.com" < Dora@fpmrealty.com>, Drew Sarni <dsarni@AmcalHousing.com>, "fenixlaxart@gmail.com" <fenixlaxart@gmail.com>, "frbakas@stsophia.org" <frbakas@stsophia.org>, Gabriel Hall <gabriel@cppaffairs.org>, "George Gomez " <george@thesofaco.com>, "George Magallanes" <george@urbansg.com>, "GFarias@puhc.org" <GFarias@puhc.org>, Gilbert <gperez@cleanstreet.com>, Gilberto Rios <onewaytattoos@yahoo.com>, "Gloria Farias (glorialetfarias@yahoo.com)" < glorialetfarias@yahoo.com>, "HaRi Kim" <hkim@kyccla.org>, Harris Cho <33817@lapd.lacity.org>, "Humberto Camacho (bertcam@netzero.net)" <bertcam@netzero.net>, Ida Tagliente <itagliente@bishopconatyloretto.org>, "Jacob Segal (jsegal@standardmanagement.com)" < jsegal@standardmanagement.com > , "Jennifer Mendoza (jmendoza@kyccla.org)" < jmendoza@kyccla.org>, Jessica Borek <jessica@rodriguezstrategies.com>, "Jim Pantazis (spoiledx4@aol.com)" <spoiledx4@aol.com>, John Ashpaugh <31401@lapd.lacity.org>, John Kopatsis <kopatsis@gmail.com>, "johncamkelley@sbcglobal.net" <johncamkelley@sbcglobal.net>, Jose Guadron <jose@aye-la.org>, Jose Mendez <imendez@lahsa.org>, Jose Trujillo <jose.trujillo8@msn.com>, Joseph Cirrito <37426@lapd.lacity.org>, Julian Makara <jmakara@puhc.org>, Justin Wesson <justin.wesson@lacity.org>, Karena Godoy <kgodoy@puhc.org>, Kimberly Morosi <kimberly.morosi@lacity.org>, Lena Pereira <lpereira@kyccla.org>, "Leonardo Maga?a (maganaleonardo@hotmail.com) (maganaleonardo@hotmail.com)" < maganaleonardo@hotmail.com > , Luis Gonzalez < luis.e.gonzalez@lacity.org >, Malka Borrego <mborrego@eguitasacademy.org>, Marc Tavakoli <marc@mdtproperties.com>, Mario Cruz <mcruz@puhc.org>, "mark.ross@lacity.org" <mark.ross@lacity.org>, Matt Mora <mattmora8@hotmail.com>, "Mayra Jimenez (MJimenez@kyccla.org)" <MJimenez@kyccla.org>, Nick Ostroff <nick@thesofaco.com>, Noah Johnson

3 of 6 07/20/2018 07:13 AM

<clerk@stsophia.org>, "originallaadelita@yahoo.com"

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<originallaadelita@yahoo.com>, "Patty Braendle (33655@lapd.lacity.org)"
<33655@lapd.lacity.org>, Paul A Nassar <offthewallgraffiti@gmail.com>, Peter
<peter@thesofaco.com>, Rafael Alvarez <rxa4413@lausd.net>, "Raul Claros "
<raul.claros@lacity.org>, "Ricardo Villegas (Ricardo@gishades.com)"
<Ricardo@gishades.com>, Rick Spicer <rspicer@bishopconatyloretto.org>, Ryan
Allen <rallen@kyccla.org>, "Samuel Turcios (samuelhturcios@yahoo.com)"
<samuelhturcios@yahoo.com>, "Steve Houchin (steve.houchin@lacity.org)"
<steve.houchin@lacity.org>, Sung Park <spark@opnc.org>, Susan Garcia
<36795@lapd.lacity.org>, Susana Arreguin <susana49@twc.com>,
"susanaarreguin@sbcglobal.net" <susanaarreguin@sbcglobal.net>,
"Troy4SC@aol.com" <Troy4SC@aol.com>, "vrivera@saintthomasla.org"
<vrivera@saintthomasla.org>
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Hi everyone,

I just wanted to pass along some information from the city for business owners. It is regarding the minimum wage increases.

Take care,

Darin French

Program Manager

Los Angeles Neighborhood Initiative

800 S. Figueroa Street, Ste. 970

Los Angeles, CA 90017

213/627-1822 x13

213/627-1821 fax

darin@lani.org

Darin,

Thank you for your time.

We are really trying to make sure all businesses which operate in the City of Los Angeles have the most updated information on both the minimum wage and paid sick leave policy.

I am attaching three things for you to review.

Undeliverable: Information for Employers

- 1) Fact Sheet
- 2) Official notice to be posted
- 3) Employer requirements.

I hope you can help the City of Los Angeles get the word out to your members as we want businesses to have the most updated information.

I am sending the poster in Spanish & Korean as well as English.

Let me know if you have any questions.

Thank you,

Cynthia Ruiz

Cynthia M Ruiz & Associates

Cynthia@cynthiamruiz.com <mailto:Cynthia@cynthiamruiz.com>

Office (213) 516-8222

**Employer Requirements** 

- 1) Employer must pay hourly minimum wage and provide paid sick leave for hours worked within the geographic boundaries of the City.
- 2) Employer must post the Office of Wage Standards Wage Notices in a conspicuous place at any workplaces or job sites in English, Spanish, Chinese (Cantonese and Mandarin), Hindi, Vietnamese, Tagalog, Korean, Japanese, Thai, Armenian, Russian and Farsi, and any other language spoken by at least five percent (5%) of the Employees at the workplace or job site.
  - 3) Employer must keep payroll records for four (4) years.

-Attachments:	
ForwardedMessage.eml	1.2 MB
2017-MWO-Poster-EN-11.pdf	311 KB
2017-MWO-Poster-Spanish.pdf	429 KB
MWO-Poster-KO-11 0.pdf	149 KB